

DC 37 CUNY CONTRACT FAQ

1. Who is covered by this contract?
 - Members in Locals 375, 384, 983, 1407, 1597, 1797, 2054 and 2627 are affected by this contract.
2. How long is the contract?
 - The contract is for 87 months and covers the period November 1, 2009 thru January 31, 2017.
3. What is the value of the contract?
 - The contract has a value of 10.41 percent in compounded wage increases effective on the following dates:
 - i. 1% -May 1, 2011
 - ii. 1% -May 1, 2012
 - iii. 2.5% -May 1, 2013
 - iv. 2% -May 1, 2014
 - v. 2% -May 1, 2015
 - vi. 1.5% -May 1, 2016
4. Are there any retro monies?
 - Yes. All of the increases are retroactive, including on overtime worked.
5. When will I get paid the retro money?
 - Now that CUNY trustees have approved the contract, DC 37 members will vote on the ratification of the contract by mail ballot. The ballots will be counted on Monday, July 18, 2016. CUNY will make payments as soon as practicable after ratification. **DC 37 will post the pay dates on the union's website <http://www.dc37.net/>.**
6. Must I be a member of the union in order to vote on the contract?
 - Yes, you must be a member in a covered title of the contract in order to be eligible to vote on this contract. You must fill out a green card in order to be eligible to vote on the contract. **You can also fill out a card electronically at http://www.dc37.net/about/local_enroll.html**
7. What is the Lump Sum of **\$1,000**?
 - After DC 37 members ratify the contract each Full-Time member will receive a \$1,000 lump sum payment. Part timers will receive a prorated amount.

- i. For example if a member works a 17.5 hour work week for a title that is full-time at 35 hours they would receive \$500 based upon the number of hours worked between July 1, 2015 and June 30, 2016.
 - ii. If a member works 20 hours for a title that works full-time at 40 hours they would also receive \$500 based upon the number of hours worked between July 1, 2015 and June 30, 2016.
8. When will I get the lump sum payment?

CUNY trustees approved the contract. DC 37 members will vote on the ratification of the contract by mail ballot. Votes will be counted on Monday, July 18, 2016. CUNY will make payments as soon as practicable after ratification. **DC 37 will post the pay dates on our website <http://www.dc37.net/> when they are available.**
9. What else is covered in the contract settlement?
 - The union negotiated an additional \$200 dollars per retiree and active full-time member, prorated for part-time in order to maintain the Union Welfare Fund.
 - The welfare fund pays for your prescription drug benefit, optical, dental and podiatry benefit. The benefit also pays for attorneys in the union's legal service plan (MELS) who will help you with your wills, divorces, family custody issues, housing (includes buying or selling a home or challenging eviction proceedings), bankruptcy and consumer credit issues.
- 10. Why is this a good contract?**
 - **All current members will see an increase in their paycheck of 10.41%.**
 - **\$1,000 lump sum bonus.**
 - **This is real money in your pocket, we had a small window in order to secure a contract before the NYS legislature ended their session this year.**
 - **This raise will also affect your overtime rate.**
 - **No premium co-pays for health care plans.**
 - **For those titles making less than \$15 dollars an hour, (i.e. College Assistants) CUNY has agreed to implement the wage increases that will result in \$15 per hour by 12/31/2018 even if further wage increases have not been agreed upon.**