

FACT SHEET

DC 37 LANDMARK ARBITRATION WIN

Background:

- In 1995 a grievance was filed by DC 37 Council Rep. Ron Arnero on behalf of thousands of Local 1549 members claiming the NYPD was assigning their clerical/administrative jobs to able-bodied police officers throughout the Police Department in violation of the union's contract.
- When the NYPD failed to resolve the grievance, the union requested that an impartial arbitrator decide the issue.

The Award:

In deciding for the union, Arbitrator Maurice C. Benewitz ruled that:

- The NYPD violated the contract by assigning the clerical/administrative duties of the civilian Police Administrative Aides (PAA) and Senior PAAs (SPAA) to Police Officers of various ranks throughout the Police Department.
- To remedy the violation, he ordered the Police Commissioner to immediately stop assigning police officers to the PAA and SPAA clerical/administrative duties and that the Police Commissioner assign these duties to the PAAs and SPAAs.

The Result:

- The decision will change the future complexion of the NYPD as PAAs and SPAAs, mainly women and minority workers, are assigned to clerical-administrative duties.
- At least 3,500 full-time, able-bodied police officers now assigned to clerical/administrative duties would be removed from those assignments and replaced by PAAs and SPAAs.
- At a minimum the city could save over \$100 million per year, once the decision is fully implemented, by reassigning those tasks to NYPD civilian clerical/administrative employees who are trained in those duties.
- Public safety would improve with more police officers available for enforcement and patrol duties.
- This decision sets the stage for similar cases to move forward in other uniformed agencies (i.e., Sanitation, FDNY, Corrections, etc.) saving the city still more money.
- This is a win-win for the union, the NYPD and the citizens of the city of New York.

Implementation:

- The reassignment of NYPD uniformed and clerical/administrative employees will proceed according to an orderly plan to be worked out between the City (Police Dept.) and the union.