

DC 37 ECONOMIC AGREEMENT
Terms of Proposed Contract Agreement
Contract value: 8.26% overall
8.16% in compounded wage increases over 24 months
(March 3, 2008 to March 2, 2010)*

1. TERM OF CONTRACT – 24 months

2. WAGE INCREASES

4% - 1st day of 1st month (3/3/08), on base rate

4% - 1st day of 13th month (3/3/09), compounded on base rate in effect
3/2/09

3. RECURRING INCREMENT PAYMENT (RIP)

For those titles that receive a Recurring Increment Payment (RIP),
RIPs shall be increased by the general wage increases.

4. ADDITIONS TO GROSS

Effective on the last day of the agreement the wage increases shall be applied to additions to gross: uniform allowance, equipment allowances, transportation allowances, uniform maintenance allowance, assignment differentials, service increments, longevity differentials, longevity increments, advancement increases, assignment (level) increases and experience, certification, educational, license, evening or night shift differentials.

The total cost of these increases shall not exceed .10 percent of the December 31, 2007 payroll, including spin offs and pensions.

5. HEALTH AND PENSION BENEFITS PRESERVED

6. CONTINUATION OF ALL OTHER TERMS OF THE PREVIOUS ECONOMIC AGREEMENT

** Effective date for Family Paras shall be May 10, 2008 - May 9, 2010*