

Civilianization Save\$

And makes our city safer, too.

The New York City Police Dept. could **SAVE MONEY** by hiring civilian employees to free trained police officers to work in the field. This is known as "civilianization."

In September 2004, an arbitrator ordered NYPD to do just that: assign clerical and administrative duties to civilians. Once the decision is implemented, this will free full-duty, uniformed police officers to be reassigned to street duty doing enforcement work.

The City has yet to act on this order—costing taxpayers money. Our city could be safer, too, with more police officers on patrol.

Here are the facts:

- \$ Civilians should be doing non-enforcement work.** Civilian employees should be doing the clerical, administrative, professional and blue-collar jobs they were hired for. Able-bodied police officers should be assigned to the enforcement duties they are trained for.
- \$ Civilianization could save over \$127 million per year** by getting able-bodied police officers (who average \$60,000 to \$70,000+ per year) off desk duty and assigning those clerical/administrative tasks to civilians (who average \$25,000 to \$30,000 per year). This would also reduce overtime and pension costs.
- \$ Civilianization will make our city safer** by putting more than 3,500 able-bodied police officers, now doing clerical/administrative tasks, back on the streets for community policing, patrol and enforcement duties. Hundreds of police officers doing other civilian tasks (such as computer and information technology services; bookkeeping, accounting and payroll duties; application investigations; and barricade placement and removal) could also be reassigned to enforcement.

Your help is needed to get the process moving.

Call Mayor Bloomberg at 311 TODAY!

- Tell him you **support civilianization** at the NYPD.
- Let him know you want to **save money** by having civilians do non-enforcement work
- Tell him you want **safer streets**, with police officers on patrol doing the enforcement work they were hired for.

Issued by:

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