

DC 37 FACT SHEET

Residency Requirement for New York City employees

- The requirement that City employees reside in the five boroughs originated with a Mayoral Directive in 1978 and a change to the Administrative Code in 1986.
- Pursuant to then Mayor Edward I. Koch's Directive of 1978, residence was required as a condition of employment for civilian employees who were provisional, non-competitive, exempt, seasonal, labor class, temporary or part-time. In effect, the residency requirement affected all civilian employees who were not permanent competitive civil servants.
- In 1986, the Administrative Code was changed requiring any person (meaning a civil servant) hired on or after September 1, 1986 to be a resident of the City and thereafter maintain city residence.
- On July 12, 2006, DC 37 and the City reached a contract agreement under which both parties agreed to support an amendment to the Administrative Code to expand permissible limits on residency for covered workers to include the City of NY and Nassau, Westchester, Suffolk, Orange, Rockland or Putnam counties, and that the Mayoral Directive 78-13 (as amended July 26, 1978) and any other covered employer's rules or procedures shall be similarly modified.

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