



**Union Strong**

# A History of Helping Working Families

## Union Accomplishments

### Creating the middle class and weekend

- collective bargaining
- health-care coverage
- child labor laws
- dental insurance
- workplace equality
- veterans benefits
- the right to strike
- living wage laws
- LGBT protections
- protections against sexual harassment

- the minimum wage
- workers' compensation
- workplace protections
- unemployment insurance
- safe working conditions
- maternity leave
- prohibition of sweatshops
- privacy in the workplace
- the 40-hour workweek
- domestic partnership
- wrongful termination protections

- overtime
- fair pay
- pensions
- pay raises
- vision care
- sick leave
- holiday pay
- military leave
- paid vacation
- work breaks



- Social Security Act
- Civil Rights Act
- Employee Polygraph Protection Act
- The Family and Medical Leave Act

- Occupational Safety and Health Act
- Age Discrimination in Employment Act
- Americans with Disabilities Act
- Affordable Care Act

**Unions: A special interest? Hardly!  
Unions stand up for all working families.**

**Join the union fight for a shared prosperity!**

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District Council 37, AFSCME, AFL-CIO • 212-815-1000 • Henry Garrido, Executive Director

