



District Council 37 Benefits Fund Trust

55 Water Street, 23d Fl., New York, N.Y. 10041 (212) 815-1234

Date: _____

Dear Member / Spouse:

We have been informed that you or your child's (_____) eligibility for DC 37's Health & Security Plan Welfare Fund Benefits has been/will soon be terminated on _____, due to:

- End of employment
- Divorce or legal separation
- Surviving Spouse benefit ending
- Reduction in hours of employment
- Loss of dependent child status due to attainment of age 26.

Each person ("qualified beneficiary") in the category(ies) checked below can elect COBRA continuation coverage:

- Employee or Former Employee.
- Spouse or Former Spouse (or Domestic Partner if covered under the Plan).
- Dependent Child(ren) covered under the Plan on the day before the Qualifying Event.
- Child who is losing coverage because s/he is no longer a dependent under the Plan.

Under the COBRA (Consolidated Omnibus Budget Reconciliation Act) law, you have the right to purchase continuation coverage with respect to the Plan's health-related benefits (i.e., dental, vision, audiology and prescription drug coverage). **For questions concerning your basic Health Insurance coverage under the COBRA law, contact your agency's personnel office.**

The enclosed COBRA election notice provides further detail on your right to elect COBRA coverage, and the rules governing your COBRA election. If you wish to purchase DC 37 Welfare Fund Benefits, please complete the enclosed election form and return it to DC 37 Benefits Fund Trust, EEU COBRA, 55 Water Street, 22nd Fl., New York, NY 10041. Or you can scan and email it to *COBRA@dc37.net*. **You must submit the election form and pay for your COBRA coverage in accordance with the time frames identified in the Election Notice. If you fail to comply with these deadlines, you will not be eligible to receive COBRA coverage.**

Please call Aflowa Zaza at (212) 815-1239 if you have questions about this notice or your rights under COBRA, or send us an email at *COBRA@dc37.net*.

Very truly yours,

Yvette Charmant

Yvette Charmant
Controller

Enclosure
(7/22 – 6/23)

