

# **CUNY ECONOMIC AGREEMENT**

**On behalf of**

**Locals 375, 384, 983, 1407, 1597, 1797, 2054 & 2627**

**District Council 37, AFSCME, AFL-CIO**

**Terms of Proposed Agreement**

**(June 1, 2021 to January 9, 2027)**

**14.94% in wage increases over 67 months and 9 days**

---

**1. TERM OF THE CONTRACT – 67 months and 9 days**

**2. \$3,000 RATIFICATION BONUS**

Lump sum payment payable upon ratification. Pro-rated for other than full-time employees (pensionable, consistent with applicable law).

**3. COMPOUNDED WAGE INCREASES**

- 2.5%** – June 1, 2021
- 2.5%** – June 1, 2022, compounded
- 3%** – June 1, 2023, compounded
- 3%** – June 1, 2024, compounded
- 3.125%** – June 1, 2025, compounded

**A total of 14.94% in compounded wage increases**

Additions to Gross shall be increased by 3.125% effective June 1, 2025.

**4. \$18 MINIMUM WAGE**

Effective July 1, 2023, members of the collective bargaining unit will earn no less than \$18 per hour.

**5. RETROACTIVE PAY ON 2021, 2022 & 2023 WAGE INCREASES**

**6. WELFARE FUND INCREASES:**

**\$50** per active/retiree annual rate increase to the Welfare Fund effective June 1, 2023.

**7. HEALTH BENEFITS PRESERVED WITH NO PREMIUM INSURANCE COSTS**

**8. CUNY shall allow the Union access to formal employee orientation program/onboarding sessions, either in-person or via a remote platform, to provide union membership information.**

**9. The due process rights for College Assistants is reduced from 9 years to 6 years.**

**10. The terms of the previous CUNY Blue and White Collar agreement will continue unless altered by this agreement.**

*Subject to ratification by Union membership, and CUNY Board of Trustees' approval*