

## **CONTRACT DEMANDS – DRAFT – December 23, 2021**

- 1) Ensure some ability to work remotely** – including Flexible work schedules, and special accommodations for emergencies and climate disasters. We assume the details for this are being worked out by DC37
- 2) Strengthen anti-privatization and contracting-out language** – this is a Climate Justice issue as in-house projects can better address sustainability issues (not profit driven), encourage greater community input and local hiring, and are less expensive. Looking for example of contract language
- 3) Require Bi-Annual Indoor Air Quality and Ventilation Reports from all agencies** – this would include testing for mold and other particulate matter
- 4) Define “essential” and “emergency” workers and a “public emergency”** – Workers deemed as “essential” or “emergency” during a “public emergency” shall be entitled to additional compensation and/or “hazard” pay, as well as personal protective equipment. (masks, gloves, respirators, vests, sanitizers, flashlights, etc.)
- 5) Require Conservation of energy in all agencies**